
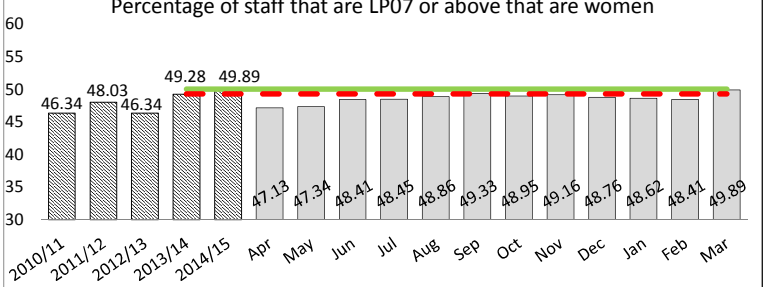
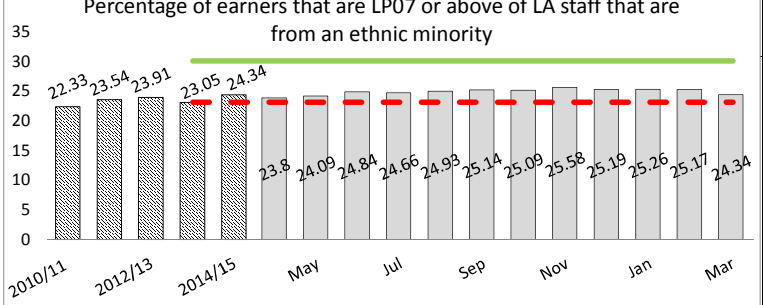
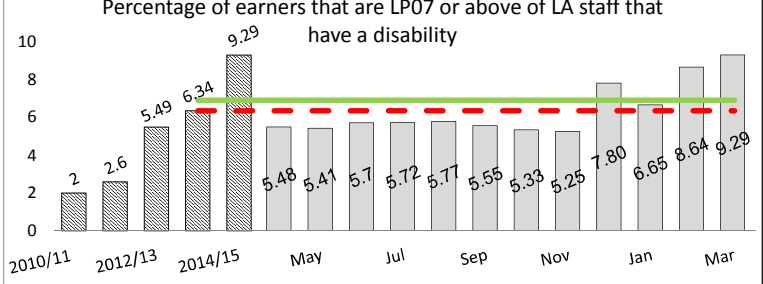

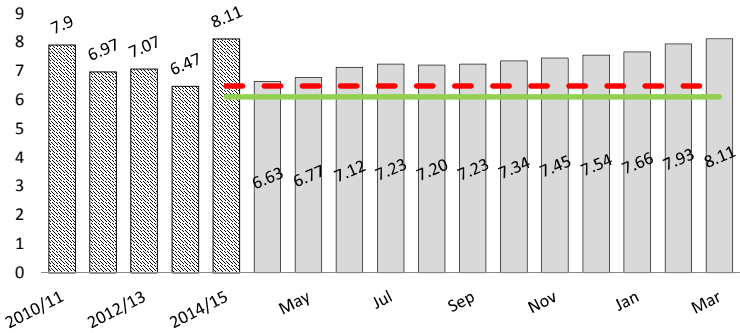
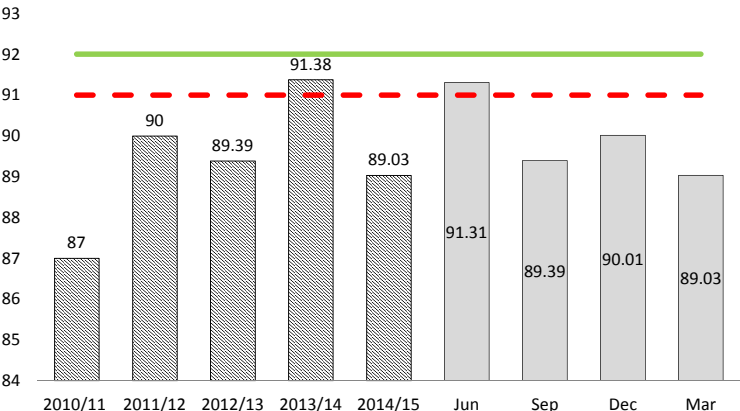
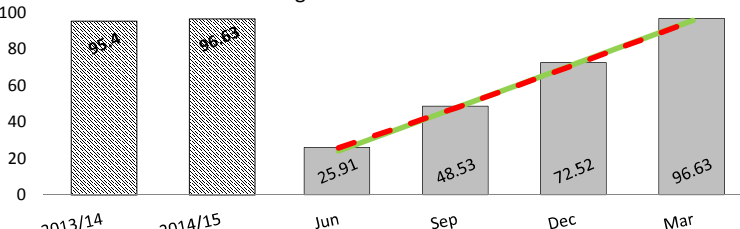


Description		Annual Actual (2013/14)	Annual Stretched Target (2014/5)	Annual Standard Target (2014/5)	Annual Actual	Variance (performance against Yr End stretch target)	Direction of Travel (comparing 13/4 and 14/5 actual)																																				
<b>One Tower Hamlets</b>																																											
Percentage of LP07 or above Local Authority staff that are <b>women (%)</b>  Measured in: % Good Performance: Higher	<p>Percentage of staff that are LP07 or above that are women</p>  <table border="1"> <caption>Percentage of staff that are LP07 or above that are women</caption> <thead> <tr> <th>Year/Quarter</th> <th>Percentage (%)</th> </tr> </thead> <tbody> <tr><td>2010/11</td><td>46.34</td></tr> <tr><td>2011/12</td><td>48.03</td></tr> <tr><td>2012/13</td><td>46.34</td></tr> <tr><td>2013/14</td><td>49.28</td></tr> <tr><td>2014/15</td><td>49.89</td></tr> <tr><td>Apr</td><td>47.13</td></tr> <tr><td>May</td><td>47.34</td></tr> <tr><td>Jun</td><td>48.41</td></tr> <tr><td>Jul</td><td>48.45</td></tr> <tr><td>Aug</td><td>48.85</td></tr> <tr><td>Sep</td><td>49.33</td></tr> <tr><td>Oct</td><td>48.95</td></tr> <tr><td>Nov</td><td>49.16</td></tr> <tr><td>Dec</td><td>48.76</td></tr> <tr><td>Jan</td><td>48.62</td></tr> <tr><td>Feb</td><td>48.41</td></tr> <tr><td>Mar</td><td>49.89</td></tr> </tbody> </table>	Year/Quarter	Percentage (%)	2010/11	46.34	2011/12	48.03	2012/13	46.34	2013/14	49.28	2014/15	49.89	Apr	47.13	May	47.34	Jun	48.41	Jul	48.45	Aug	48.85	Sep	49.33	Oct	48.95	Nov	49.16	Dec	48.76	Jan	48.62	Feb	48.41	Mar	49.89	49.28	50.00	49.28	49.89	AMBER	↔
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The percentage for the year is 49.89% against a stretch target of 50%. This represents 128.26 FTE (full time equivalent staff) that are women out of a total of 257.06 FTE at LP07 and above. This is an increase since last quarter (48.41%) and an improvement compared to last year (49.28%).																																											
Percentage of LP07 or above Local Authority staff that are from an <b>ethnic minority (%)</b>  Measured in: % Good Performance: Higher	<p>Percentage of earners that are LP07 or above of LA staff that are from an ethnic minority</p>  <table border="1"> <caption>Percentage of earners that are LP07 or above of LA staff that are from an ethnic minority</caption> <thead> <tr> <th>Year/Quarter</th> <th>Percentage (%)</th> </tr> </thead> <tbody> <tr><td>2010/11</td><td>22.33</td></tr> <tr><td>2011/12</td><td>23.54</td></tr> <tr><td>2012/13</td><td>23.91</td></tr> <tr><td>2013/14</td><td>23.05</td></tr> <tr><td>2014/15</td><td>24.34</td></tr> <tr><td>May</td><td>23.8</td></tr> <tr><td>Jun</td><td>24.09</td></tr> <tr><td>Jul</td><td>24.84</td></tr> <tr><td>Aug</td><td>24.66</td></tr> <tr><td>Sep</td><td>24.93</td></tr> <tr><td>Oct</td><td>25.14</td></tr> <tr><td>Nov</td><td>25.09</td></tr> <tr><td>Dec</td><td>25.58</td></tr> <tr><td>Jan</td><td>25.19</td></tr> <tr><td>Feb</td><td>25.26</td></tr> <tr><td>Mar</td><td>25.17</td></tr> <tr><td>Apr</td><td>24.34</td></tr> </tbody> </table>	Year/Quarter	Percentage (%)	2010/11	22.33	2011/12	23.54	2012/13	23.91	2013/14	23.05	2014/15	24.34	May	23.8	Jun	24.09	Jul	24.84	Aug	24.66	Sep	24.93	Oct	25.14	Nov	25.09	Dec	25.58	Jan	25.19	Feb	25.26	Mar	25.17	Apr	24.34	23.05	30.00	23.05	24.34	AMBER	↑
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The percentage for the year is 24.34% against a stretch target of 30%. This represents 62.56 FTE that are BME out of a total of 257.06 FTE at LP07 and above. Whilst this is a decrease since the last quarter (25.19%), performance has improved compared to last year. (23.05%).																																											
Percentage of LP07 or above Local Authority staff who have a <b>disability</b> (excluding those in maintained schools) (%)  Measured in: % Good Performance: Higher	<p>Percentage of earners that are LP07 or above of LA staff that have a disability</p>  <table border="1"> <caption>Percentage of earners that are LP07 or above of LA staff that have a disability</caption> <thead> <tr> <th>Year/Quarter</th> <th>Percentage (%)</th> </tr> </thead> <tbody> <tr><td>2010/11</td><td>2</td></tr> <tr><td>2011/12</td><td>2.6</td></tr> <tr><td>2012/13</td><td>5.49</td></tr> <tr><td>2013/14</td><td>6.34</td></tr> <tr><td>2014/15</td><td>9.29</td></tr> <tr><td>May</td><td>5.48</td></tr> <tr><td>Jun</td><td>5.41</td></tr> <tr><td>Jul</td><td>5.7</td></tr> <tr><td>Aug</td><td>5.72</td></tr> <tr><td>Sep</td><td>5.77</td></tr> <tr><td>Oct</td><td>5.55</td></tr> <tr><td>Nov</td><td>5.33</td></tr> <tr><td>Dec</td><td>5.25</td></tr> <tr><td>Jan</td><td>7.80</td></tr> <tr><td>Feb</td><td>6.65</td></tr> <tr><td>Mar</td><td>8.64</td></tr> <tr><td>Apr</td><td>9.29</td></tr> </tbody> </table>	Year/Quarter	Percentage (%)	2010/11	2	2011/12	2.6	2012/13	5.49	2013/14	6.34	2014/15	9.29	May	5.48	Jun	5.41	Jul	5.7	Aug	5.72	Sep	5.77	Oct	5.55	Nov	5.33	Dec	5.25	Jan	7.80	Feb	6.65	Mar	8.64	Apr	9.29	6.34	6.90	6.34	9.29	GREEN	↑
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The percentage for the year is 9.29% against a stretch target of 6.9%. This represents 21.6 FTE disabled staff out of a total of 232.26 FTE staff at LP07 and above who declared their disability status. The target has been exceeded as a direct result of a drive to improve declaration rates amongst managers. Managers were emailed to revisit their personal profile in HR ResourceLink and encouraged to make a declaration either as having or not having a disability.																																											


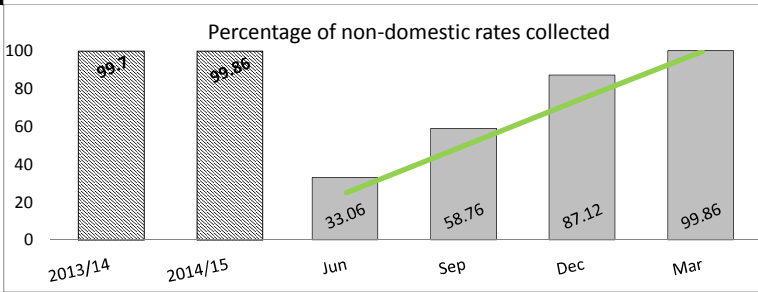
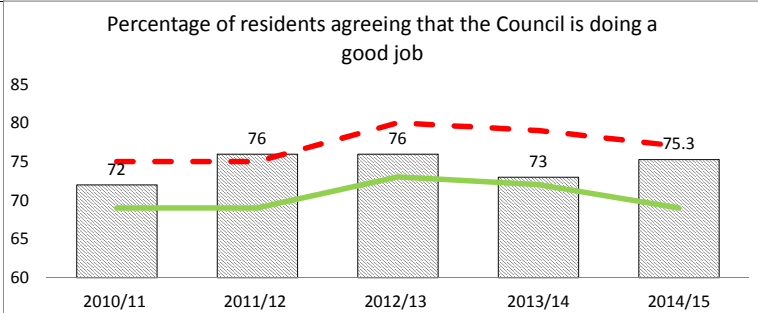
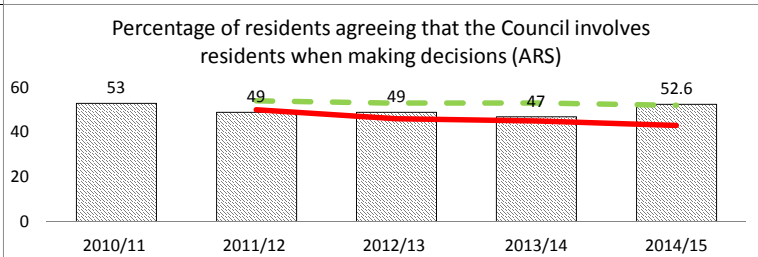
Description		Annual Actual (2013/14)	Annual Stretched Target (2014/5)	Annual Standard Target (2014/5)	Annual Actual	Variance (performance against Yr End stretch target)	Direction of Travel (comparing 13/4 and 14/5 actual)																																		
<p><b>Number of working days/shifts lost to sickness absence per employee</b></p> <p>Measured in: Number (the aggregate of working days lost due to sickness absence divided by the average number of FTE staff) Good Performance: Lower</p>	<p>Number of working days/shifts lost to sickness absence per employee</p>  <table border="1"> <caption>Number of working days/shifts lost to sickness absence per employee</caption> <thead> <tr><th>Year/Period</th><th>Value</th></tr> </thead> <tbody> <tr><td>2010/11</td><td>7.9</td></tr> <tr><td>2012/13</td><td>6.97</td></tr> <tr><td>2013/14</td><td>7.07</td></tr> <tr><td>2014/15</td><td>6.47</td></tr> <tr><td>2015/16 (Mar)</td><td>8.11</td></tr> <tr><td>May</td><td>6.63</td></tr> <tr><td>Jun</td><td>6.77</td></tr> <tr><td>Jul</td><td>7.12</td></tr> <tr><td>Aug</td><td>7.23</td></tr> <tr><td>Sep</td><td>7.20</td></tr> <tr><td>Oct</td><td>7.23</td></tr> <tr><td>Nov</td><td>7.34</td></tr> <tr><td>Dec</td><td>7.45</td></tr> <tr><td>Jan</td><td>7.54</td></tr> <tr><td>Feb</td><td>7.66</td></tr> <tr><td>Mar</td><td>7.93</td></tr> </tbody> </table>	Year/Period	Value	2010/11	7.9	2012/13	6.97	2013/14	7.07	2014/15	6.47	2015/16 (Mar)	8.11	May	6.63	Jun	6.77	Jul	7.12	Aug	7.23	Sep	7.20	Oct	7.23	Nov	7.34	Dec	7.45	Jan	7.54	Feb	7.66	Mar	7.93	6.47	6.10	6.47	8.11	RED	↓
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<p><b>Customer Access Overall Satisfaction (telephone contact)</b></p> <p>Measured in: % Good Performance: Higher</p>	<p>Customer Access Overall Satisfaction</p>  <table border="1"> <caption>Customer Access Overall Satisfaction</caption> <thead> <tr><th>Year/Period</th><th>Value</th></tr> </thead> <tbody> <tr><td>2010/11</td><td>87</td></tr> <tr><td>2011/12</td><td>90</td></tr> <tr><td>2012/13</td><td>89.39</td></tr> <tr><td>2013/14</td><td>91.38</td></tr> <tr><td>2014/15</td><td>89.03</td></tr> <tr><td>Jun</td><td>91.31</td></tr> <tr><td>Sep</td><td>89.39</td></tr> <tr><td>Dec</td><td>90.01</td></tr> <tr><td>Mar</td><td>89.03</td></tr> </tbody> </table>	Year/Period	Value	2010/11	87	2011/12	90	2012/13	89.39	2013/14	91.38	2014/15	89.03	Jun	91.31	Sep	89.39	Dec	90.01	Mar	89.03	91.38	92.00	91.00	89.03	RED	↔														
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<p><b>Percentage of Council Tax Collected</b></p> <p>Measured in: % Good Performance: Higher</p>	<p>Percentage of council tax collected</p>  <table border="1"> <caption>Percentage of council tax collected</caption> <thead> <tr><th>Year/Period</th><th>Value</th></tr> </thead> <tbody> <tr><td>2013/14</td><td>95.4</td></tr> <tr><td>2014/15</td><td>96.63</td></tr> <tr><td>Jun</td><td>25.91</td></tr> <tr><td>Sep</td><td>48.53</td></tr> <tr><td>Dec</td><td>72.52</td></tr> <tr><td>Mar</td><td>96.63</td></tr> </tbody> </table>	Year/Period	Value	2013/14	95.4	2014/15	96.63	Jun	25.91	Sep	48.53	Dec	72.52	Mar	96.63	95.40	95.60	95.50	96.63	GREEN	↔																				
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Sickness absence levels across the Council have been rising over the past year and the standard corporate target of 6.47 days per employee has not been achieved. In March 2014 the average days lost per employee was 6.63 (made up of a total of 3.03 days for short term absence and 3.60 days for long term absence) whereas the figure for March 2015 was 8.11 (3.67 short term and 4.44 long term); there has been an increase of 22% in the year and this is a consequence of an increase in short term absence (21%) and long term absence (23%). Regular reports are presented to SMT, DMT and DPP meetings and in addition, HR Business Partners regularly meet and support managers of services with high levels of sickness absence. People Board Operations Sub Group have agreed a Sickness management action plan, which includes the following: Improving the return rate for monthly sickness returns, improving the management of sickness cases, supporting managers in managing sickness, focusing on the reasons for sickness absence in areas if high sickness and having a consistent method to calculate sickness figures across the organisation.

Customer satisfaction for 2014/15 dipped to 89.03%. The principal cause is likely to be the increase in wait times in February and March caused by high sickness absence in the team and a range of ICT problems. Satisfaction across individual services ranged from a low of 88% (repairs, streetline) to 92% (crisis grants) showing the impact of service performance on satisfaction. Satisfaction with adviser performance remains in the mid to high nineties. To get back on track, we are implementing a number of actions:

- Changes to parking appeals self-service script to encourage more self-service and fewer calls to advisers – implemented 26/5/15
- Proposed changes to switchboard self-service script to encourage more self-service and fewer calls to advisers – awaiting implementation by Agilisys
- Changes to staff shifts to maximise resources at peak times – implemented early May
- Monthly sickness review workshop with managers to monitor all absences and reduce sickness levels – implemented early 2015
- Continued work with THH to help them identify causes for 'failure demand'/chase up calls which remain about 30% of repairs workload



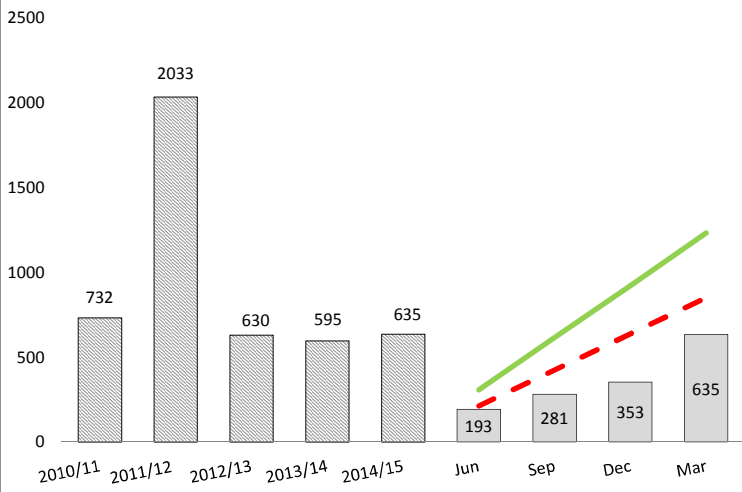
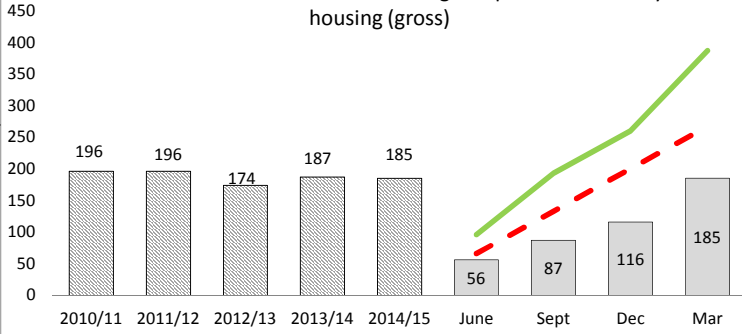
The team has overseen excellent collection figures for council tax - a 1.23ppts increase on last year's performance. The significant growth in the tax base through SPD reviews and identifying new developments around the borough has resulted in an overall excess over budgeted income of £3.6m. The figures represent the highest collection rates ever achieved in the borough.


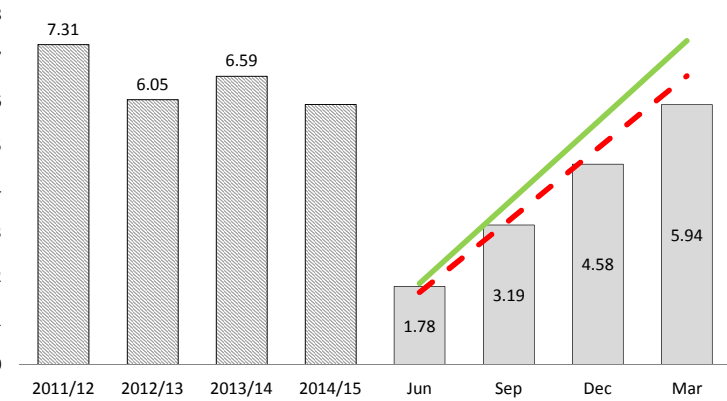
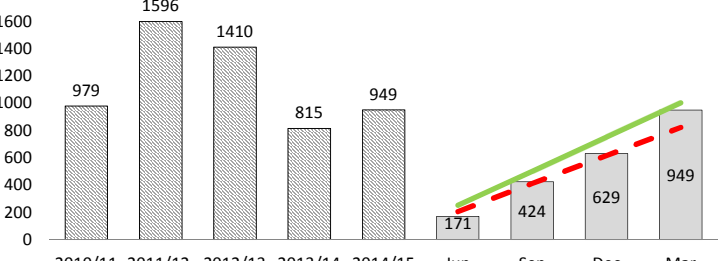
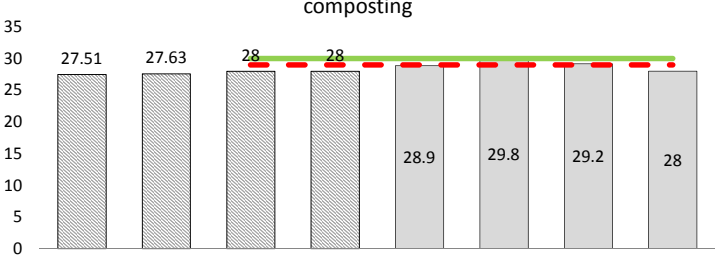
Description		Annual Actual (2013/14)	Annual Stretched Target (2014/5)	Annual Standard Target (2014/5)	Annual Actual	Variance (performance against Yr End stretch target)	Direction of Travel (comparing 13/4 and 14/5 actual)
<p><b>Percentage of Non-Domestic Rates Collected</b></p> <p>Measured in: % Good Performance: Higher</p>	<p>Percentage of non-domestic rates collected</p> 	99.7	99.50	Not Set	99.86	GREEN	↔
<p><b>Percentage of residents agreeing that the Council is doing a good job (Annual Residents Survey (ARS) Measure)</b></p> <p>Measured in: % Good Performance: Higher</p>	<p>Percentage of residents agreeing that the Council is doing a good job</p> 	73.0	77.0	69.0	75.3	AMBER	↔
<p><b>Percentage of residents agreeing that the Council involves residents when making decisions (ARS Measure)</b></p> <p>Measured in: % Good Performance: Higher</p>	<p>Percentage of residents agreeing that the Council involves residents when making decisions (ARS)</p> 	47.0	52.0	43.0	52.6	GREEN	↑


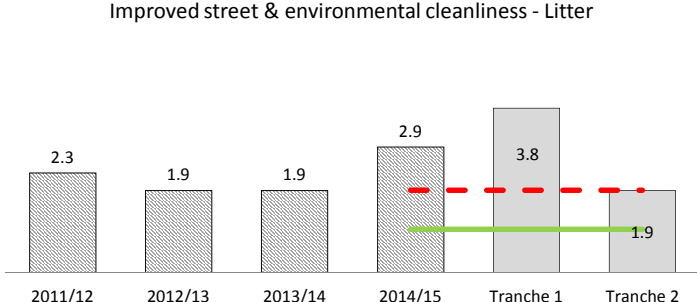
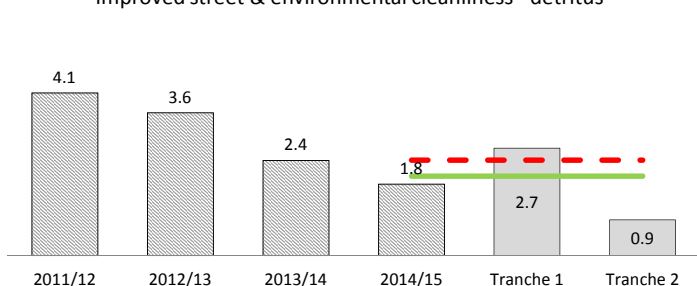
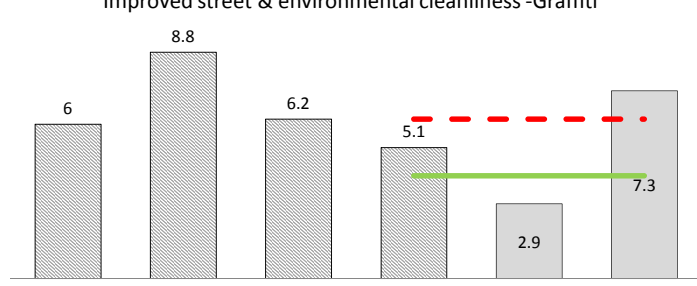
The team has overseen excellent collection figures for Business Rates of 99.86%. This will be among the highest in the country. Significant work has focused upon maximising growth, adding over £15m in rateable value to the rate base, and ensuring reliefs awarded are monitored very closely. This work has resulted in an overall excess over local budgeted income of around £17.3m before final adjustments are made. The figures represent the highest collection rate ever achieved in the borough.


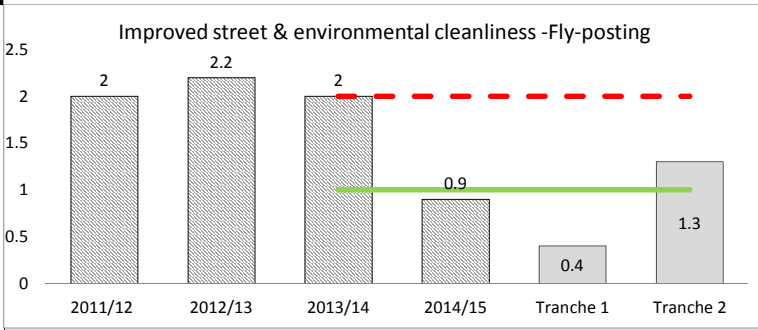

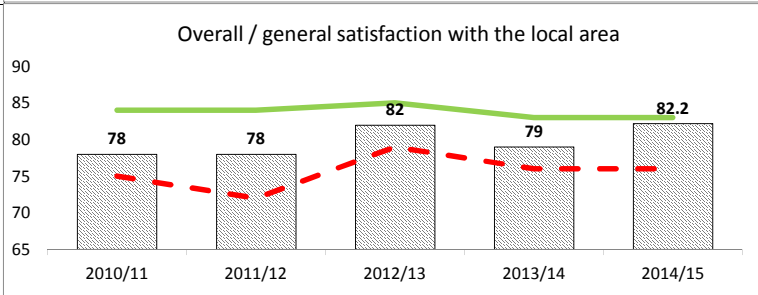
The confidence interval change for this measure is ±3.4. The difference between the 2014/15 annual outturn of 75.3% and the previous year's result (73%) is not statistically significant. An Annual Residents Survey action plan has been developed to support improvement.


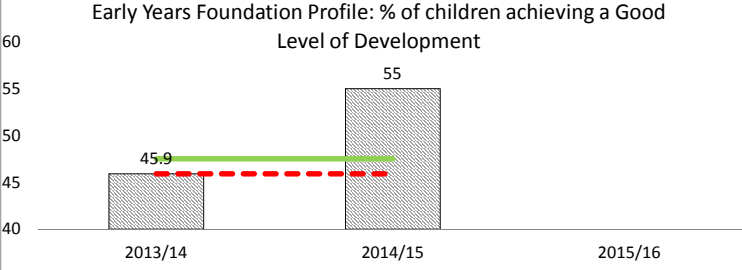
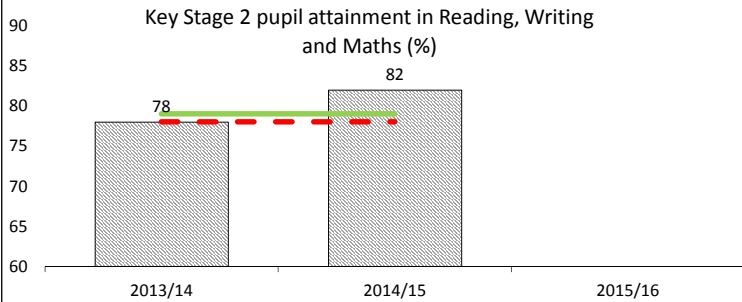
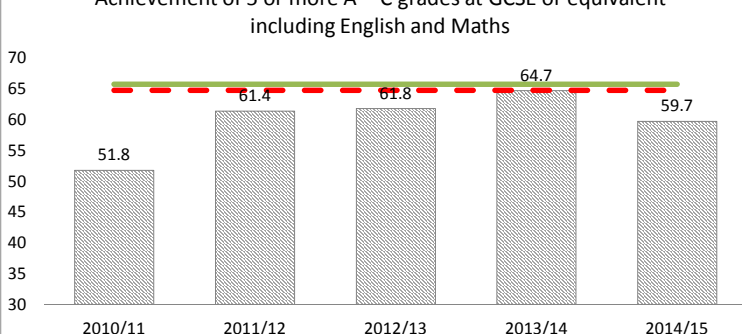
The confidence interval change for this measure is ±4. The improvement between the 2014/15 annual outturn of 52.5% and the previous year's result (47%) is statistically significant.

Description	 Stretch Target  Standard Target		Annual Actual (2013/14)	Annual Stretched Target (2014/5)	Annual Standard Target (2014/5)	Annual Actual	Variance (performance against Yr End stretch target)	Direction of Travel (comparing 13/4 and 14/5 actual)
	<b>Great Place to Live</b>							
<b>Number of affordable homes delivered (gross)</b>  Measured in: Number (the sum of social rent housing and intermediate housing - low cost home ownership and intermediate rent) Good Performance: Higher	<b>Number of affordable homes delivered (gross)</b>  		<b>595</b>	<b>1231</b>	<b>850</b>	<b>635</b>	<b>RED</b>	<b>↑</b>
			<p>Tower Hamlets has a strong track record of housing delivery and continues to provide among the highest numbers of affordable homes in the country. 635 affordable homes have been delivered in 2014-15 (610 of which was new build delivery), 47% below the forecast for the year (1197) and 25% below the lower bandwidth target (850). 554 affordable units which were due to complete by March 2015 have now slipped from their programmed dates and will complete in the first months of 2015-16. A substantial number of these schemes were in receipt of GLA grant, which was dependent on completion by the end of March 2015. So far as we know, all of the schemes have been granted waivers by the GLA, as delays were almost all due to problems with external agencies such as supply of connections for utilities. The GLA will count these units as completing in 2014-15, but the Council's measure has always been that completion is the date when all work is complete and the units are handed over ready for tenant occupation.</p> <p>The 2011-15 GLA grant programme was a major cause of the end of year slippage problem, as so many RP schemes all had to be tendered, contracts let and started on site at the same time, in order to meet the grant deadline. This inevitably leads to contractor and utility company problems in trying to resource so many scheme completions in the same month. The Council is aiming to deliver a total of 5,500 affordable homes over a 4 year period ending May 2018. The number of new build units already delivered or on site is now 2726. Another 2096 units will be secured over the next two years, bringing current anticipated delivery to 4822. As well as the likelihood of new schemes coming forward through the planning process, there are a number of council initiatives underway which may also bring additional new build units forward.</p>					
<b>Number of affordable social rented housing completions for family housing (gross)</b>  Measured in: Number (a count of the number of affordable housing - local authority, housing associations, and co-operative tenants. Family housing is 3 bedrooms or more) Good Performance: Higher	<b>No of affordable social rented housing completions for family housing (gross)</b>  		<b>187</b>	<b>387</b>	<b>267</b>	<b>185</b>	<b>RED</b>	<b>↔</b>
			<p>The number of family units for rent was 185 units, 30% below the lower bandwidth target for the year and also below our policy target of 45% of all rented properties. Whilst affected by scheme slippages as outlined above, this year's completions include several schemes which are completing in phases and each phase does not include a family mix which is representative of the total scheme.</p>					


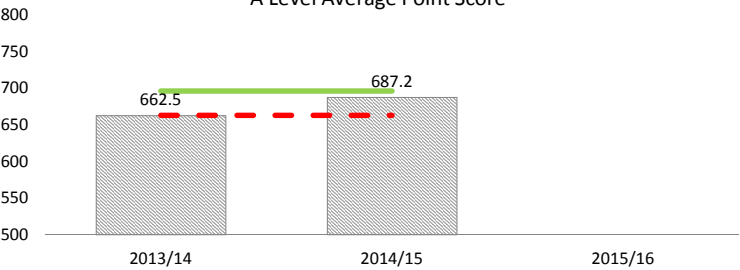
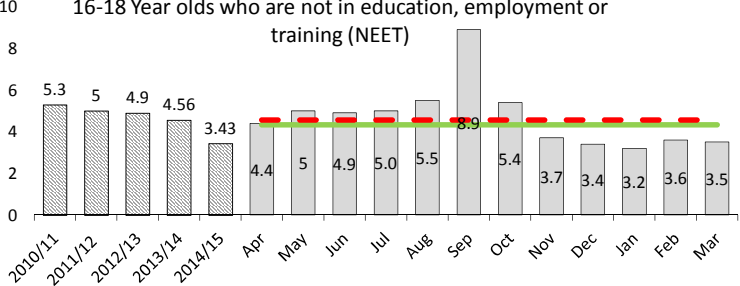
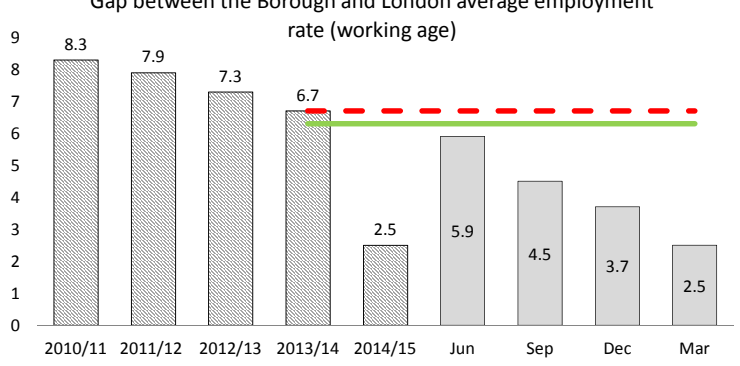
Description	 Stretch Target    Standard Target	Annual Actual (2013/14)	Annual Stretched Target (2014/5)	Annual Standard Target (2014/5)	Annual Actual	Variance (performance against Yr End stretch target)	Direction of Travel (comparing 13/4 and 14/5 actual)																																								
<p>The number of households who considered themselves as <b>homeless</b>, who approached the local authority's housing advice service(s), and for whom housing advice casework <b>intervention</b> resolved their situation.</p> <p>Measured in: The number of cases assisted through successful casework intervention divided by the number of thousand households in the local authority area. Good Performance: Higher</p>	<p>Homelessness Prevention</p>  <table border="1"> <caption>Homelessness Prevention Data</caption> <thead> <tr> <th>Year</th> <th>Actual</th> <th>Stretch Target</th> <th>Standard Target</th> </tr> </thead> <tbody> <tr><td>2011/12</td><td>7.31</td><td>7.31</td><td>6.59</td></tr> <tr><td>2012/13</td><td>6.05</td><td>7.31</td><td>6.59</td></tr> <tr><td>2013/14</td><td>6.59</td><td>7.31</td><td>6.59</td></tr> <tr><td>2014/15</td><td>6.00</td><td>7.31</td><td>6.59</td></tr> <tr><td>Jun</td><td>1.78</td><td>7.31</td><td>6.59</td></tr> <tr><td>Sep</td><td>3.19</td><td>7.31</td><td>6.59</td></tr> <tr><td>Dec</td><td>4.58</td><td>7.31</td><td>6.59</td></tr> <tr><td>Mar</td><td>5.94</td><td>7.31</td><td>6.59</td></tr> </tbody> </table>	Year	Actual	Stretch Target	Standard Target	2011/12	7.31	7.31	6.59	2012/13	6.05	7.31	6.59	2013/14	6.59	7.31	6.59	2014/15	6.00	7.31	6.59	Jun	1.78	7.31	6.59	Sep	3.19	7.31	6.59	Dec	4.58	7.31	6.59	Mar	5.94	7.31	6.59	6.59	7.40	6.59	5.94	RED	↓				
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<p>The number of overcrowded families rehoused, <b>lets to overcrowded households</b></p> <p>Measured in: Number (count of lets to overcrowded housing applicants and tenants of CHR partner landlords lacking one or more bedrooms) Good Performance: Higher</p>	<p>Lets to overcrowded families</p>  <table border="1"> <caption>Lets to overcrowded families Data</caption> <thead> <tr> <th>Year</th> <th>Actual</th> <th>Stretch Target</th> <th>Standard Target</th> </tr> </thead> <tbody> <tr><td>2010/11</td><td>979</td><td>1596</td><td>820</td></tr> <tr><td>2011/12</td><td>1596</td><td>1596</td><td>820</td></tr> <tr><td>2012/13</td><td>1410</td><td>1596</td><td>820</td></tr> <tr><td>2013/14</td><td>815</td><td>1596</td><td>820</td></tr> <tr><td>2014/15</td><td>949</td><td>1596</td><td>820</td></tr> <tr><td>Jun</td><td>171</td><td>1596</td><td>820</td></tr> <tr><td>Sep</td><td>424</td><td>1596</td><td>820</td></tr> <tr><td>Dec</td><td>629</td><td>1596</td><td>820</td></tr> <tr><td>Mar</td><td>949</td><td>1596</td><td>820</td></tr> </tbody> </table>	Year	Actual	Stretch Target	Standard Target	2010/11	979	1596	820	2011/12	1596	1596	820	2012/13	1410	1596	820	2013/14	815	1596	820	2014/15	949	1596	820	Jun	171	1596	820	Sep	424	1596	820	Dec	629	1596	820	Mar	949	1596	820	815	1000	820	949	AMBER	↑
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		<p><u>Provisional Data</u> This result is slightly below the stretch target of 30%. We will continue to strive to lift our performance by working with Veolia to direct resources into targeting areas that require improvement.</p> <p>Provisional outturn will be verified by mid-July.</p>																																													

Description		Annual Actual (2013/14)	Annual Stretched Target (2014/5)	Annual Standard Target (2014/5)	Annual Actual	Variance (performance against Yr End stretch target)	Direction of Travel (comparing 13/4 and 14/5 actual)
<p>Level of street and environmental cleanliness - litter (%)</p> <p>Measured in % Good performance: Lower</p>	<p>Improved street &amp; environmental cleanliness - Litter</p> 	1.9	1.0	1.9	2.9	RED	↓
<p>Tranche 2 outturn of 1.9 is an improvement on Tranche 1 outturn. The final outturn is an average of tranche 1 and 2.</p> <p>The standard target has not been met. However the litter score improved from tranche 1 and 2, as it reduced by 1.9 percentage points. The borough's population is estimated to have grown by 3.76% which will have resulted in more waste and litter being produced. Furthermore increased transient population in the form of employment and visitors is likely to have contributed to this upward trend.</p>							
<p>Level of street and environmental cleanliness - detritus (%)</p> <p>Measured in % Good performance: Lower</p>	<p>Improved street &amp; environmental cleanliness - detritus</p> 	2.4	2.0	2.4	1.8	GREEN	↑
<p>Tranche 2 outturn of 0.9 is an improvement on Tranche 1. The final outturn is an average of tranche 1 and 2.</p> <p>The stretch target has been exceeded.</p>							
<p>Improved street and environmental cleanliness - graffiti (%)</p> <p>Measured in % Good performance: Lower</p>	<p>Improved street &amp; environmental cleanliness -Graffiti</p> 	6.2	4.0	6.2	5.1	AMBER	↑
<p>We have met the standard target but missed the stretch target. The final outturn is an average of tranche 1 and 2.</p>							

Description		Annual Actual (2013/14)	Annual Stretched Target (2014/5)	Annual Standard Target (2014/5)	Annual Actual	Variance (performance against Yr End stretch target)	Direction of Travel (comparing 13/4 and 14/5 actual)
<p>Improved street and environmental cleanliness - fly-posting (%)</p> <p>Measured in % Good performance: Lower</p>		2.0	1.0	2.0	0.9	GREEN	↑
<p>The stretch target has been exceeded. The final outturn is an average of tranche 1 and 2.</p>							
<p>Percentage of residents who rate parks and open spaces as good, very good or excellent (ARS)</p> <p>Measured in % Good performance: Higher</p>		61.0	65.0	57.0	63.6	AMBER	↔
<p>The confidence interval change for this measure is ±3.8. The difference between the 2014/15 annual outturn of 63.6% and the previous year's result (61%) is not statistically significant.</p> <p>Satisfaction has continued to remain positive and consistent over the last 5 years, despite the increased pressure on our open spaces from a growing resident population and day-time footfall. User satisfaction is in line with the London average at 66%. An Annual Residents Survey action plan has been developed to support improvement.</p>							
<p>Overall / general satisfaction with the neighbourhood (ARS)</p> <p>Measured in % Good performance: Higher</p>		79.0	83.0	76.0	82.2	AMBER	↔
<p>The confidence interval change for this measure is ±3. The difference between the 2014/15 annual outturn (82.2) and the previous year's result (79) is not statistically significant. An Annual Residents Survey action plan has been developed to support improvement.</p>							

Description			Annual Actual (2013/14)	Annual Stretched Target (2014/5)	Annual Standard Target (2014/5)	Annual Actual	Variance (performance against Yr End stretch target)	Direction of Travel (comparing 13/4 and 14/5 actual)
	<b>Prosperous Community</b>							
<b>Early Years Foundation Profile</b> - achievement of a good level of development Measured in % Good performance: Higher	Early Years Foundation Profile: % of children achieving a Good Level of Development 		45.9	47.5	45.9	55.0	GREEN	↑
			Previously reported in Quarter 2. This is the annual performance outturn - the stretched target has been exceeded.					
<b>Key Stage 2 pupil attainment in Reading, Writing and Maths (KS2 RWM) (%)</b> Measured in: % Good Performance: Higher	Key Stage 2 pupil attainment in Reading, Writing and Maths (%) 		82.0	79.0	78.0	82.0	GREEN	↑
			Previously reported in Quarter 3. Annual Outturn: Based on final DFE 2014 Performance Table data, 82% of KS2 pupils have achieved L4 or above in Reading, Writing and Maths, an increase of 4% points since last year, and above the upper target of 79%, and the national average of 79%.					
<b>Achievement of 5 or more A*-C grades at GCSE or equivalent including English and Maths.</b> Measured in % Good performance: Higher	Achievement of 5 or more A*-C grades at GCSE or equivalent including English and Maths 		64.7	65.70	64.70	59.70	RED	↓
			Previously reported in Quarter 3. Final performance published in DFE Performance Table was 59.7%. Changes to the methodology for KS4 have led to widespread drops in performance. There have been a number of significant changes to the exams this year: Pupils were not allowed to sit some exams early; for English there has been less focus on coursework, and the speaking & listening component is no longer counted; "First entry counts" – resits, even at higher grades, are no longer counted. Nationally, performance against the same measure fell from 59.2% to 53.4%, a drop of 5.8% points. This means that Tower Hamlets remains well above the national average, and that our drop in performance is slightly less than national change (5.0% points, from 64.7%). In London, the year-on-year change in performance varies from -8.9% points to +1.6% points, with an average decrease of 3.6% points down to 61.5% - meaning Tower Hamlets is still slightly below the London average. However we are just above the Inner London average of 59.5%.					



Description		Annual Actual (2013/14)	Annual Stretched Target (2014/5)	Annual Standard Target (2014/5)	Annual Actual	Variance (performance against Yr End stretch target)	Direction of Travel (comparing 13/4 and 14/5 actual)																								
<p><b>A Level Average Points Score per student in Tower Hamlets.</b></p> <p>Measured in % Good performance: Higher</p>	<p>A Level Average Point Score</p>  <table border="1"> <caption>A Level Average Point Score Data</caption> <thead> <tr> <th>Year</th> <th>Actual Score</th> <th>Stretch Target</th> <th>Standard Target</th> </tr> </thead> <tbody> <tr> <td>2013/14</td> <td>662.5</td> <td>695.60</td> <td>662.50</td> </tr> <tr> <td>2014/15</td> <td>687.2</td> <td>695.60</td> <td>662.50</td> </tr> </tbody> </table>	Year	Actual Score	Stretch Target	Standard Target	2013/14	662.5	695.60	662.50	2014/15	687.2	695.60	662.50	662.5	695.60	662.50	687.20	AMBER	↔												
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<p><b>16 to 19 year olds who are not in education, employment or training (NEET) (%)</b></p> <p>Measured in: % Good Performance: Lower</p>	<p>16-18 Year olds who are not in education, employment or training (NEET)</p>  <table border="1"> <caption>NEET (%) Data</caption> <thead> <tr> <th>Year</th> <th>Actual %</th> <th>Stretch Target</th> <th>Standard Target</th> </tr> </thead> <tbody> <tr> <td>2010/11</td> <td>5.3</td> <td>4.56</td> <td>4.56</td> </tr> <tr> <td>2011/12</td> <td>5</td> <td>4.56</td> <td>4.56</td> </tr> <tr> <td>2012/13</td> <td>4.9</td> <td>4.56</td> <td>4.56</td> </tr> <tr> <td>2013/14</td> <td>4.56</td> <td>4.56</td> <td>4.56</td> </tr> <tr> <td>2014/15</td> <td>3.43</td> <td>4.56</td> <td>4.56</td> </tr> </tbody> </table>	Year	Actual %	Stretch Target	Standard Target	2010/11	5.3	4.56	4.56	2011/12	5	4.56	4.56	2012/13	4.9	4.56	4.56	2013/14	4.56	4.56	4.56	2014/15	3.43	4.56	4.56	4.56	4.33	4.56	3.43	GREEN	↑
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<p><b>Overall employment rate - gap between the Borough and London average rate (working age) (ppts)</b></p> <p>Measured in: percentage points Good Performance: Gap - Lower</p>	<p>Gap between the Borough and London average employment rate (working age)</p>  <table border="1"> <caption>Employment Rate Gap (ppts) Data</caption> <thead> <tr> <th>Year</th> <th>Actual Gap</th> <th>Stretch Target</th> <th>Standard Target</th> </tr> </thead> <tbody> <tr> <td>2010/11</td> <td>8.3</td> <td>6.7</td> <td>6.7</td> </tr> <tr> <td>2011/12</td> <td>7.9</td> <td>6.7</td> <td>6.7</td> </tr> <tr> <td>2012/13</td> <td>7.3</td> <td>6.7</td> <td>6.7</td> </tr> <tr> <td>2013/14</td> <td>6.7</td> <td>6.7</td> <td>6.7</td> </tr> <tr> <td>2014/15</td> <td>2.5</td> <td>6.7</td> <td>6.7</td> </tr> </tbody> </table>	Year	Actual Gap	Stretch Target	Standard Target	2010/11	8.3	6.7	6.7	2011/12	7.9	6.7	6.7	2012/13	7.3	6.7	6.7	2013/14	6.7	6.7	6.7	2014/15	2.5	6.7	6.7	6.7	6.30	6.70	2.50	GREEN	↑
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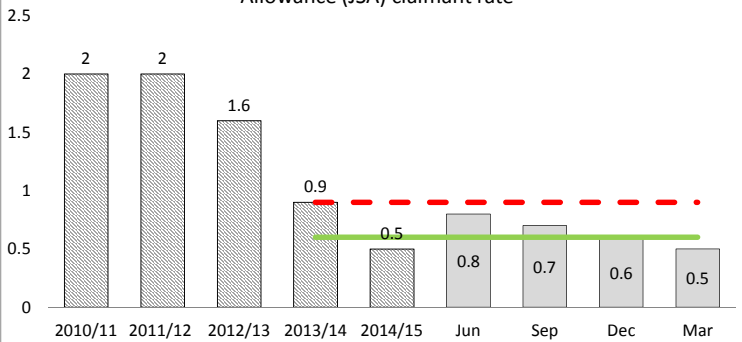
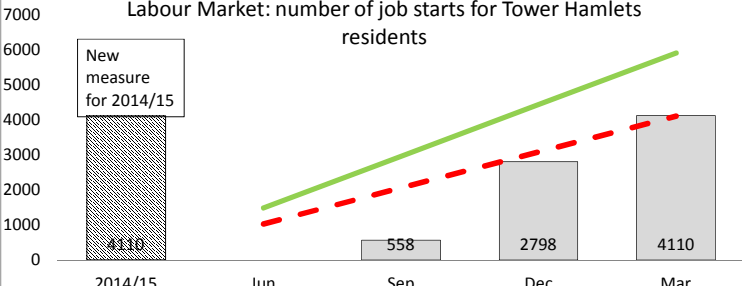
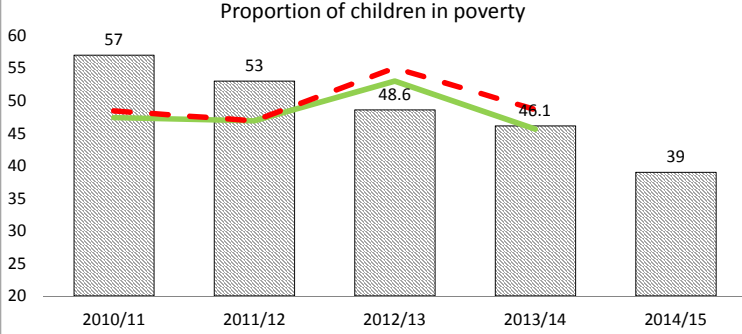
Final performance published in DFE Performance Table was 687.2. This is an increase of 24.7 points from 2013 and above the minimum target, and close to the stretch target, for 2014/15. The gap between TH and the national average (for state schools and colleges) of 772.7 has closed by 34.4 points.


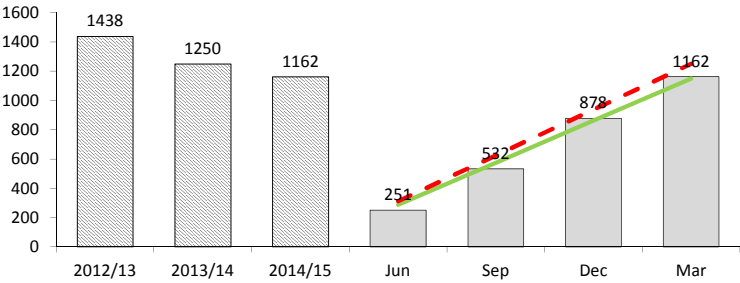
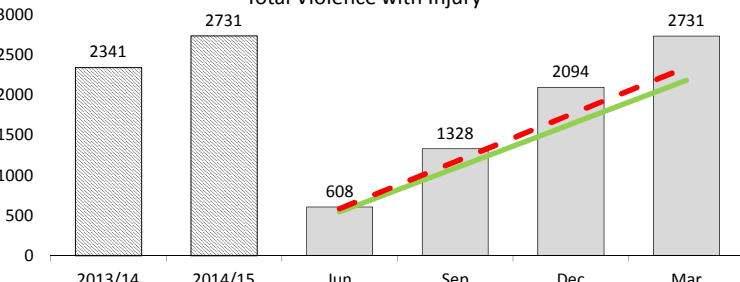
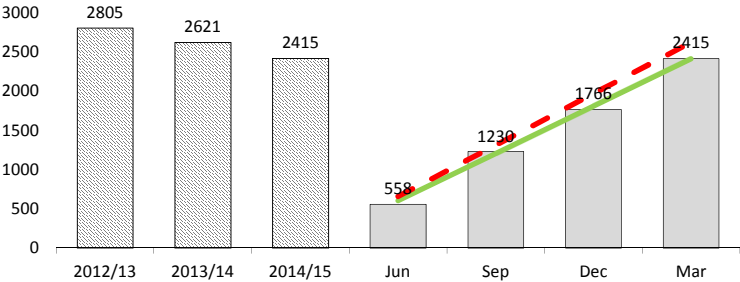
The annual actual is an average of Nov/Dec/Jan outturns. The target has been exceeded.


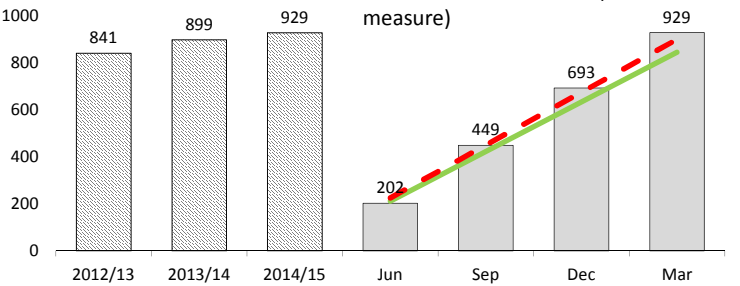
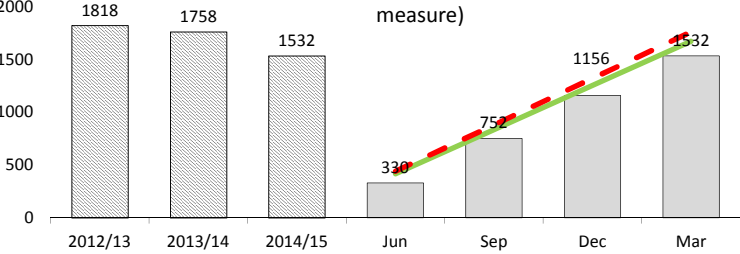
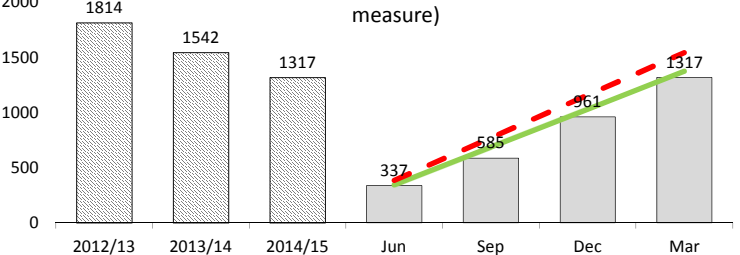
The Tower Hamlets employment rate is 68.7%, the London average is 71.2%. The gap between Tower Hamlets and the London average is 2.5 percentage points.

The latest employment rate stats for the period Jan - Dec 2014 shows a positive trend in the borough's employment rate. The employment rate gap between TH and the London average has also further reduced by 1.2pps since last quarter's update. The employment rate is the highest it's been for the borough since recording began in 2004. It is worth noting that the employment rate data is taken from the Annual Population Survey, which provides survey based estimates, the methodology of which means that there may be variations in outturns and confidence levels from one quarter to the next.

We have also achieved 4,110 new sustainable job starts for the year, which is 82% of the target for the year (5k).

Description		Annual Actual (2013/14)	Annual Stretched Target (2014/5)	Annual Standard Target (2014/5)	Annual Actual	Variance (performance against Yr End stretch target)	Direction of Travel (comparing 13/4 and 14/5 actual)
<p><b>JSA Claimant Rate</b> (gap between the Borough and London average rate (working age) (ppts)</p> <p>Measured in: percentage points Good Performance: Gap - Lower</p>	<p>Gap between the Borough and London average Job Seekers Allowance (JSA) claimant rate</p> 	0.9	0.60	0.90	0.50	GREEN	↑
<p><b>Labour Market: number of job starts for Tower Hamlets Residents</b></p> <p>Measured in: % Good Performance: Higher</p>	<p>Labour Market: number of job starts for Tower Hamlets residents</p> 	n/a	5900	4100	4110	AMBER	n/a
<p><b>Proportion of children in poverty</b></p> <p>Measured in: % Good Performance: Lower</p>	<p>Proportion of children in poverty</p> 	46.1	Not Set	Not Set	39.0	n/a	↑
		<p>Previously reported in Quarter 2.</p> <p>The latest HMRC data show that 23,195 children in Tower Hamlets live in poverty – this represents 39 per cent of all children in the borough and is the highest child poverty rate nationally. The data is a snapshot in time and relates to August 2012. The trend data shows that the borough’s child poverty rate has been showing significant improvement in recent years – falling from 64 to 39 per cent between 2006 and 2012. However, the local indicator is a proxy measure of relative poverty, and because of that, the trend needs to be interpreted with some care. In particular, coverage of in-work poverty is limited, because the in-work component of the measure is heavily influenced by the volatility of incomes nationally. So, for some families moving out of poverty according to the HMRC measure, may not necessarily mean that their material circumstances have improved. Targets for this measure were not set this year due to the variability expected in the methodology this year and in future.</p>					

Description		Annual Actual (2013/14)	Annual Stretched Target (2014/5)	Annual Standard Target (2014/5)	Annual Actual	Variance (performance against Yr End stretch target)	Direction of Travel (comparing 13/4 and 14/5 actual)																
<b>Safe and Cohesive Community</b>																							
<p><b>Number of Robbery incidents (MOPAC 7 measure)</b></p> <p>Measured in: Number (part of the MOPAC set. Including personal and business properties) Good Performance: Lower</p>	<p><b>Total number of Robbery Offences (MOPAC7 measure)</b></p>  <table border="1"> <caption>Total number of Robbery Offences (MOPAC7 measure)</caption> <thead> <tr> <th>Year/Period</th> <th>Number of Offences</th> </tr> </thead> <tbody> <tr><td>2012/13</td><td>1438</td></tr> <tr><td>2013/14</td><td>1250</td></tr> <tr><td>2014/15</td><td>1162</td></tr> <tr><td>Jun</td><td>251</td></tr> <tr><td>Sep</td><td>532</td></tr> <tr><td>Dec</td><td>878</td></tr> <tr><td>Mar</td><td>1162</td></tr> </tbody> </table>	Year/Period	Number of Offences	2012/13	1438	2013/14	1250	2014/15	1162	Jun	251	Sep	532	Dec	878	Mar	1162	1,250	1,150	1,250	1,162	AMBER	↑
Year/Period	Number of Offences																						
2012/13	1438																						
2013/14	1250																						
2014/15	1162																						
Jun	251																						
Sep	532																						
Dec	878																						
Mar	1162																						
<p>MOPAC stands for Mayor's Office for Policing and Crime. Stretch target is an 8% reduction on last year's annual outturn set by the Community Safety Partnership.</p> <p>Data taken from the met.police.uk website indicates that for the 2014/15 financial year there were 1,162 robbery offences compared to 1,250 in the same period last year.</p> <p>Explanatory commentary is being sought from the Police.</p>																							
<p><b>Number of Violence with Injury incidents (MOPAC 7 measure)</b></p> <p>Measured in: Number (part of the MOPAC set. Murder, wounding/GBH, assault with injury) Good Performance: Lower</p>	<p><b>Total Violence with Injury</b></p>  <table border="1"> <caption>Total Violence with Injury</caption> <thead> <tr> <th>Year/Period</th> <th>Number of Offences</th> </tr> </thead> <tbody> <tr><td>2013/14</td><td>2341</td></tr> <tr><td>2014/15</td><td>2731</td></tr> <tr><td>Jun</td><td>608</td></tr> <tr><td>Sep</td><td>1328</td></tr> <tr><td>Dec</td><td>2094</td></tr> <tr><td>Mar</td><td>2731</td></tr> </tbody> </table>	Year/Period	Number of Offences	2013/14	2341	2014/15	2731	Jun	608	Sep	1328	Dec	2094	Mar	2731	2,341	2,177	2,341	2,731	RED	↓		
Year/Period	Number of Offences																						
2013/14	2341																						
2014/15	2731																						
Jun	608																						
Sep	1328																						
Dec	2094																						
Mar	2731																						
<p>Stretch target is a 10% reduction on last year's annual outturn set by the Community Safety Partnership.</p> <p>Data taken from the met.police.uk website indicates that for the 2014/15 financial year there were 2,731 violence with injury offences compared to 2,341 in the same period last year.</p> <p>Explanatory commentary is being sought from the Police.</p>																							
<p><b>Number of Burglary Incidents (MOPAC 7 measure)</b></p> <p>Measured in: Number (part of the MOPAC set. Theft or attempted theft from residential or non-residential property) Good Performance: Lower</p>	<p><b>Total number of Burglary Offences (MOPAC7 measure)</b></p>  <table border="1"> <caption>Total number of Burglary Offences (MOPAC7 measure)</caption> <thead> <tr> <th>Year/Period</th> <th>Number of Offences</th> </tr> </thead> <tbody> <tr><td>2012/13</td><td>2805</td></tr> <tr><td>2013/14</td><td>2621</td></tr> <tr><td>2014/15</td><td>2415</td></tr> <tr><td>Jun</td><td>558</td></tr> <tr><td>Sep</td><td>1230</td></tr> <tr><td>Dec</td><td>1766</td></tr> <tr><td>Mar</td><td>2415</td></tr> </tbody> </table>	Year/Period	Number of Offences	2012/13	2805	2013/14	2621	2014/15	2415	Jun	558	Sep	1230	Dec	1766	Mar	2415	2,621	2,411	2,621	2,415	AMBER	↑
Year/Period	Number of Offences																						
2012/13	2805																						
2013/14	2621																						
2014/15	2415																						
Jun	558																						
Sep	1230																						
Dec	1766																						
Mar	2415																						
<p>Stretch target is an 8% reduction on last year's annual outturn set by the Community Safety Partnership.</p> <p>Data taken from the met.police.uk website indicates that for the 2014/15 financial year there were 2,421 burglary offences compared to 2,621 in the same period last year. The stretch target has been missed by 4 incidents in the year.</p> <p>Explanatory commentary is being sought from the Police.</p>																							

Description		Annual Actual (2013/14)	Annual Stretched Target (2014/5)	Annual Standard Target (2014/5)	Annual Actual	Variance (performance against Yr End stretch target)	Direction of Travel (comparing 13/4 and 14/5 actual)
<p><b>Theft of a Motor Vehicle (MOPAC 7 measure)</b></p> <p>Measured in: Number (part of the MOPAC set) Good Performance: Lower</p>	<p>Total number of Theft of a Motor Vehicle Offences (MOPAC7 measure)</p> 	899	845	899	929	RED	↔
<p><b>Theft from a Motor Vehicle (MOPAC 7 measure)</b></p> <p>Measured in: Number (part of the MOPAC set) Good Performance: Lower</p>	<p>Total number of Theft from a Motor Vehicle Offences (MOPAC7 measure)</p> 	1,758	1,670	1,758	1,532	GREEN	↑
<p><b>Theft from the Person (MOPAC 7 measure)</b></p> <p>Measured in: Number (part of the MOPAC set) Good Performance: Lower</p>	<p>Total number of Theft from the Person Offences (MOPAC7 measure)</p> 	1,542	1,372	1,542	1,317	GREEN	↑

Stretch target is a 11% reduction on last year's annual outturn set by the Community Safety Partnership.

Data taken from the met.police.uk website indicates that for the 2014/15 financial year there were 929 thefts from a motor vehicle offences compared to 899 in the same period last year.

Explanatory commentary is being sought from the Police.

Stretch target is a 3% reduction on last year's annual outturn set by the Community Safety Partnership.


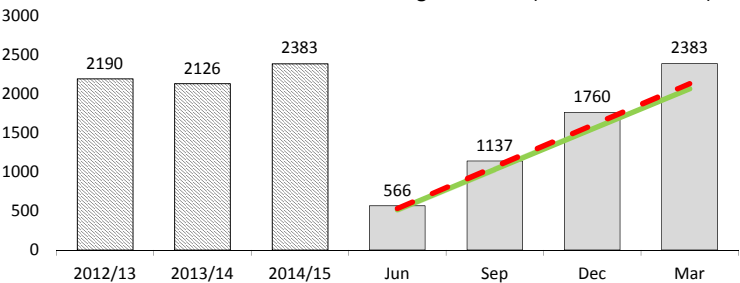
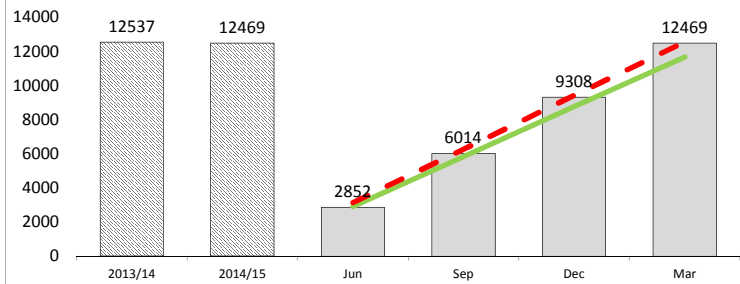
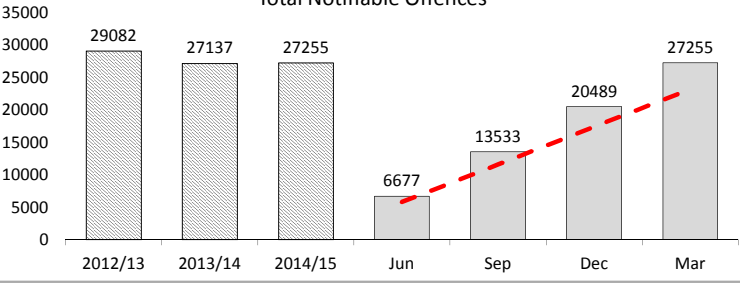
Data taken from the met.police.uk website indicates that for the 2014/15 financial year there were 1,532 vandalism / criminal damage offences compared to 1,758 in the same period last year.

Explanatory commentary is being sought from the Police.

Stretch target is a 11% reduction on last year's annual outturn set by the Community Safety Partnership.

Data taken from the met.police.uk website indicates that for the 2014/15 financial year there were 1,317 theft from the person offences compared to 1,542 in the same period last year.

Explanatory commentary is being sought from the Police.

Description		Annual Actual (2013/14)	Annual Stretched Target (2014/5)	Annual Standard Target (2014/5)	Annual Actual	Variance (performance against Yr End stretch target)	Direction of Travel (comparing 13/4 and 14/5 actual)																																
<p><b>Vandalism (criminal damage) (MOPAC 7 measure)</b></p> <p>Measured in: Number (part of the MOPAC set) Good Performance: Lower</p>	<p>Total number of Criminal Damage Offences (MOPAC7 measure)</p>  <table border="1"> <caption>Total number of Criminal Damage Offences (MOPAC7 measure)</caption> <thead> <tr> <th>Year/Period</th> <th>Actual</th> <th>Stretch Target</th> <th>Standard Target</th> </tr> </thead> <tbody> <tr> <td>2012/13</td> <td>2190</td> <td>-</td> <td>-</td> </tr> <tr> <td>2013/14</td> <td>2126</td> <td>-</td> <td>-</td> </tr> <tr> <td>2014/15</td> <td>2383</td> <td>-</td> <td>-</td> </tr> <tr> <td>Jun</td> <td>566</td> <td>~500</td> <td>~500</td> </tr> <tr> <td>Sep</td> <td>1137</td> <td>~1100</td> <td>~1100</td> </tr> <tr> <td>Dec</td> <td>1760</td> <td>~1700</td> <td>~1700</td> </tr> <tr> <td>Mar</td> <td>2383</td> <td>~2300</td> <td>~2300</td> </tr> </tbody> </table>	Year/Period	Actual	Stretch Target	Standard Target	2012/13	2190	-	-	2013/14	2126	-	-	2014/15	2383	-	-	Jun	566	~500	~500	Sep	1137	~1100	~1100	Dec	1760	~1700	~1700	Mar	2383	~2300	~2300	2,126	2,062	2,126	2,383	RED	↓
Year/Period	Actual	Stretch Target	Standard Target																																				
2012/13	2190	-	-																																				
2013/14	2126	-	-																																				
2014/15	2383	-	-																																				
Jun	566	~500	~500																																				
Sep	1137	~1100	~1100																																				
Dec	1760	~1700	~1700																																				
Mar	2383	~2300	~2300																																				
<p><b>Total MOPAC 7 incidents</b></p> <p>Measured in: Number (includes MOPAC 7 crimes: robbery, burglary, criminal damage, theft from and theft of a motor vehicle, theft from the person, violence with injury) Good Performance: Lower</p>	<p>MOPAC 7 Total</p>  <table border="1"> <caption>MOPAC 7 Total</caption> <thead> <tr> <th>Year/Period</th> <th>Actual</th> <th>Stretch Target</th> <th>Standard Target</th> </tr> </thead> <tbody> <tr> <td>2013/14</td> <td>12537</td> <td>-</td> <td>-</td> </tr> <tr> <td>2014/15</td> <td>12469</td> <td>-</td> <td>-</td> </tr> <tr> <td>Jun</td> <td>2852</td> <td>~2800</td> <td>~2800</td> </tr> <tr> <td>Sep</td> <td>6014</td> <td>~6000</td> <td>~6000</td> </tr> <tr> <td>Dec</td> <td>9308</td> <td>~9300</td> <td>~9300</td> </tr> <tr> <td>Mar</td> <td>12469</td> <td>~12400</td> <td>~12400</td> </tr> </tbody> </table>	Year/Period	Actual	Stretch Target	Standard Target	2013/14	12537	-	-	2014/15	12469	-	-	Jun	2852	~2800	~2800	Sep	6014	~6000	~6000	Dec	9308	~9300	~9300	Mar	12469	~12400	~12400	12,537	11,659	12,537	12,469	AMBER	↔				
Year/Period	Actual	Stretch Target	Standard Target																																				
2013/14	12537	-	-																																				
2014/15	12469	-	-																																				
Jun	2852	~2800	~2800																																				
Sep	6014	~6000	~6000																																				
Dec	9308	~9300	~9300																																				
Mar	12469	~12400	~12400																																				
<p><b>Total Notifiable Offences (number)</b></p> <p>Measured in: Number Good Performance: Lower</p>	<p>Total Notifiable Offences</p>  <table border="1"> <caption>Total Notifiable Offences</caption> <thead> <tr> <th>Year/Period</th> <th>Actual</th> <th>Stretch Target</th> <th>Standard Target</th> </tr> </thead> <tbody> <tr> <td>2012/13</td> <td>29082</td> <td>-</td> <td>-</td> </tr> <tr> <td>2013/14</td> <td>27137</td> <td>-</td> <td>-</td> </tr> <tr> <td>2014/15</td> <td>27255</td> <td>-</td> <td>-</td> </tr> <tr> <td>Jun</td> <td>6677</td> <td>~6600</td> <td>~6600</td> </tr> <tr> <td>Sep</td> <td>13533</td> <td>~13500</td> <td>~13500</td> </tr> <tr> <td>Dec</td> <td>20489</td> <td>~20400</td> <td>~20400</td> </tr> <tr> <td>Mar</td> <td>27255</td> <td>~27200</td> <td>~27200</td> </tr> </tbody> </table>	Year/Period	Actual	Stretch Target	Standard Target	2012/13	29082	-	-	2013/14	27137	-	-	2014/15	27255	-	-	Jun	6677	~6600	~6600	Sep	13533	~13500	~13500	Dec	20489	~20400	~20400	Mar	27255	~27200	~27200	27,137	Not Set	27,137	27,255	RED	↔
Year/Period	Actual	Stretch Target	Standard Target																																				
2012/13	29082	-	-																																				
2013/14	27137	-	-																																				
2014/15	27255	-	-																																				
Jun	6677	~6600	~6600																																				
Sep	13533	~13500	~13500																																				
Dec	20489	~20400	~20400																																				
Mar	27255	~27200	~27200																																				

Stretch target is a 3% reduction on last year's annual outturn set by the Community Safety Partnership.

Data taken from the met.police.uk website indicates that for the 2014/15 financial year there were 2,383 vandalism / criminal damage offences compared to 2,126 in the same period last year.

Explanatory commentary is being sought from the Police.


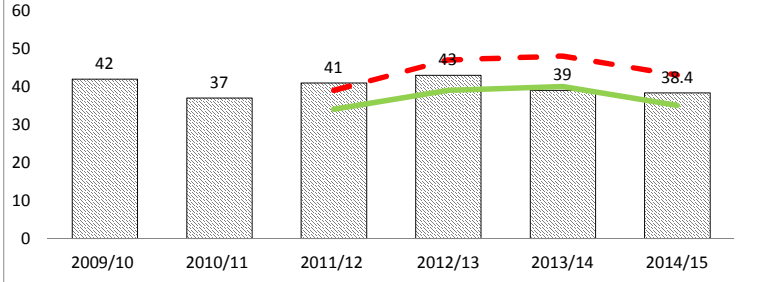
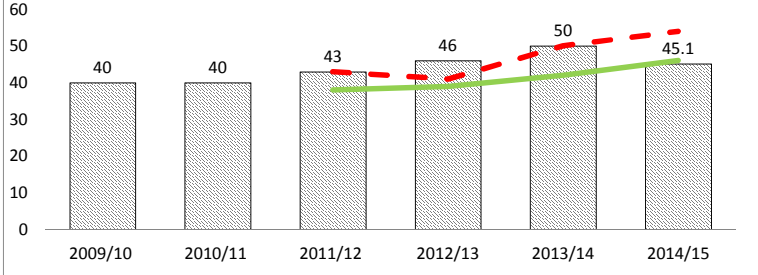
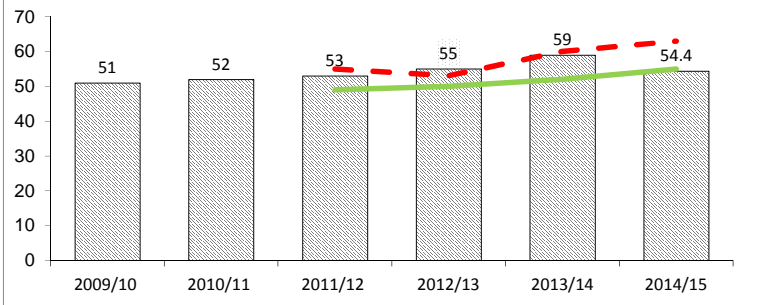
This measure is a total of the MOPAC 7 measures: robbery, burglary, criminal damage, theft from a motor vehicle, theft of a motor vehicle, theft from the person and violence with injury. Stretch target is a 7% reduction on last year's annual outturn set by the Community Safety Partnership. It is hoped that comments will be provided by the MPS in the 2015/16 financial year.


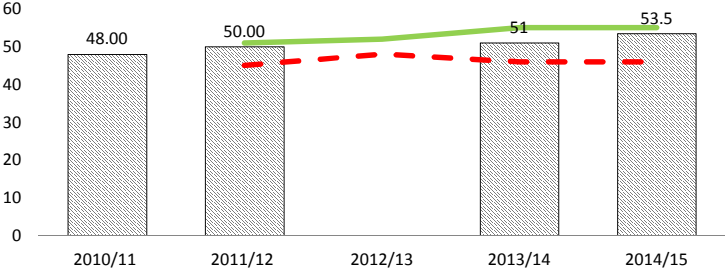
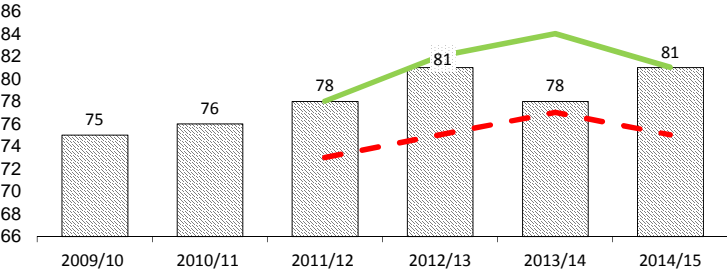
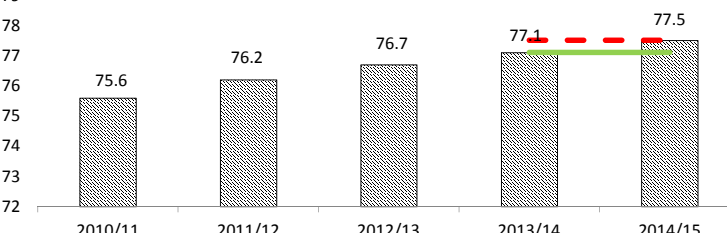
Data taken from the met.police.uk website indicates that for the 2014/15 financial year there were 12,469 total MOPAC7 offences compared to 12,537 in the same period last year i.e.there has been a reduction in the total number of incidents.


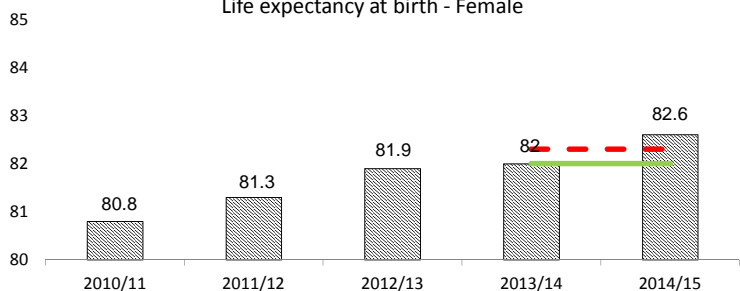
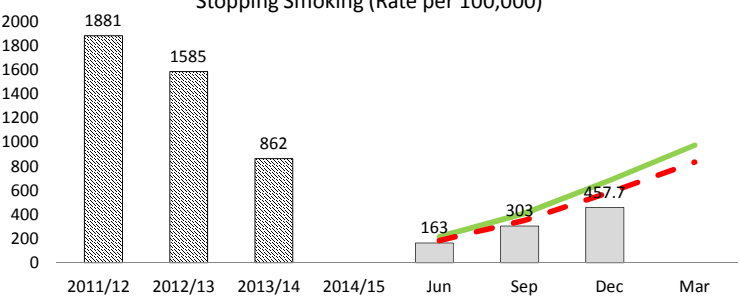
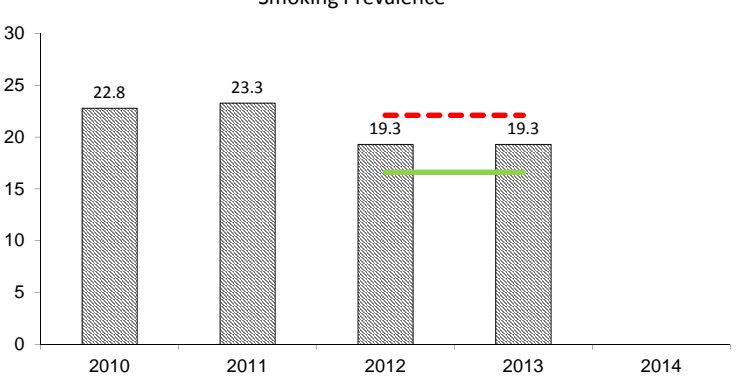
Explanatory commentary is being sought from the Police.

Data taken from the met.police.uk website indicates that for the 2014/15 financial year there were 27,255 total notifiable offences compared to 27,137 in the same period last year.

Explanatory commentary is being sought from the Police.


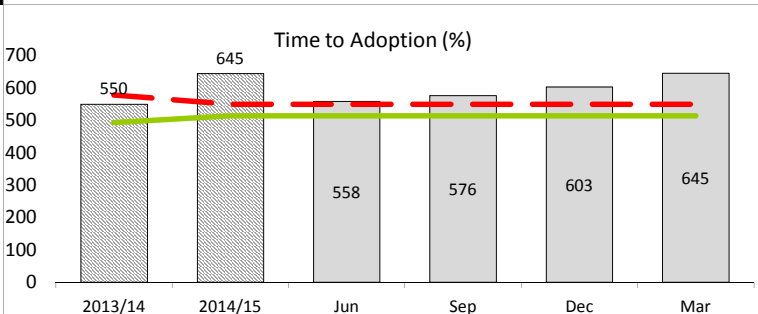
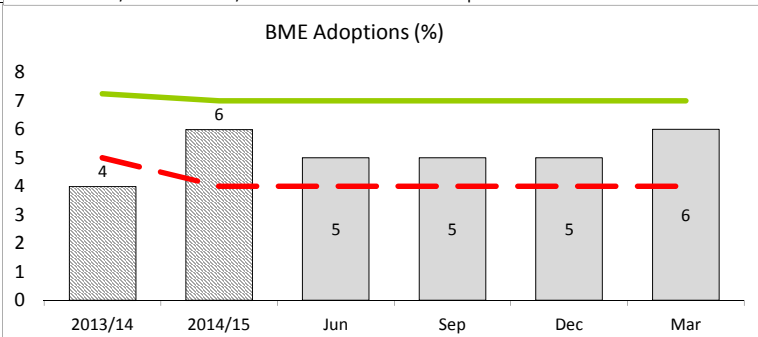
Description		Annual Actual (2013/14)	Annual Stretched Target (2014/5)	Annual Standard Target (2014/5)	Annual Actual	Variance (performance against Yr End stretch target)	Direction of Travel (comparing 13/4 and 14/5 actual)														
<p>Local concern about ASB and Crime (ARS): <b>vandalism graffiti and criminal damage.</b> (%)</p> <p>Measured in % Good performance: Lower</p>	<p>ASB Concern about vandalism, graffiti and criminal damage (ARS)</p>  <table border="1"> <caption>ASB Concern about vandalism, graffiti and criminal damage (ARS)</caption> <thead> <tr> <th>Year</th> <th>Value (%)</th> </tr> </thead> <tbody> <tr><td>2009/10</td><td>42</td></tr> <tr><td>2010/11</td><td>37</td></tr> <tr><td>2011/12</td><td>41</td></tr> <tr><td>2012/13</td><td>43</td></tr> <tr><td>2013/14</td><td>39</td></tr> <tr><td>2014/15</td><td>38.4</td></tr> </tbody> </table>	Year	Value (%)	2009/10	42	2010/11	37	2011/12	41	2012/13	43	2013/14	39	2014/15	38.4	39	35.0	43.0	38.4	AMBER	↔
Year	Value (%)																				
2009/10	42																				
2010/11	37																				
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2012/13	43																				
2013/14	39																				
2014/15	38.4																				
<p>The confidence interval change for this measure is ±3.8. The difference between the 2014/15 annual outturn (38.4%) the previous year's result (39%) is not statistically significant.</p> <p>Standard target has been achieved though the stretch target has not. It is difficult to attribute the performance against this indicator directly to one particular factor. The proactive implementation of the responsible drinking borough powers will have had an effect along with effective joint tasking between Police and THEOs and the strategic deployment of the mobile Police station. The development of high quality public spaces has also helped. An Annual Residents Survey action plan has been developed to support improvement.</p>																					
<p>Local concern about ASB and Crime (ARS): <b>Drunk or rowdy behaviour in public spaces.</b> (%)</p> <p>Measured in % Good performance: Lower</p>	<p>ASB Concern over drunk and rowdy behaviour (ARS)</p>  <table border="1"> <caption>ASB Concern over drunk and rowdy behaviour (ARS)</caption> <thead> <tr> <th>Year</th> <th>Value (%)</th> </tr> </thead> <tbody> <tr><td>2009/10</td><td>40</td></tr> <tr><td>2010/11</td><td>40</td></tr> <tr><td>2011/12</td><td>43</td></tr> <tr><td>2012/13</td><td>46</td></tr> <tr><td>2013/14</td><td>50</td></tr> <tr><td>2014/15</td><td>45.1</td></tr> </tbody> </table>	Year	Value (%)	2009/10	40	2010/11	40	2011/12	43	2012/13	46	2013/14	50	2014/15	45.1	50	46.0	54.0	45.1	GREEN	↑
Year	Value (%)																				
2009/10	40																				
2010/11	40																				
2011/12	43																				
2012/13	46																				
2013/14	50																				
2014/15	45.1																				
<p>The confidence interval change for this measure is ±3.9. The improvement between the 2014/15 annual outturn (45.1%) and the previous year's result (50%) is statistically significant.</p>																					
<p>Local concern about ASB and Crime (ARS): <b>Drug use or drug dealing as a problem.</b> (%)</p> <p>Measured in % Good performance: Lower</p>	<p>ASB Concern over drug use or drug dealing (ARS)</p>  <table border="1"> <caption>ASB Concern over drug use or drug dealing (ARS)</caption> <thead> <tr> <th>Year</th> <th>Value (%)</th> </tr> </thead> <tbody> <tr><td>2009/10</td><td>51</td></tr> <tr><td>2010/11</td><td>52</td></tr> <tr><td>2011/12</td><td>53</td></tr> <tr><td>2012/13</td><td>55</td></tr> <tr><td>2013/14</td><td>59</td></tr> <tr><td>2014/15</td><td>54.4</td></tr> </tbody> </table>	Year	Value (%)	2009/10	51	2010/11	52	2011/12	53	2012/13	55	2013/14	59	2014/15	54.4	59.0	55.0	63.0	54.4	GREEN	↑
Year	Value (%)																				
2009/10	51																				
2010/11	52																				
2011/12	53																				
2012/13	55																				
2013/14	59																				
2014/15	54.4																				
<p>The confidence interval change for this measure is ±3.9. The improvement between the 2014/15 annual outturn (54.4%) and the previous year's result (59%) is not statistically significant.</p>																					

Description		Annual Actual (2013/14)	Annual Stretched Target (2014/5)	Annual Standard Target (2014/5)	Annual Actual	Variance (performance against Yr End stretch target)	Direction of Travel (comparing 13/4 and 14/5 actual)																												
<p><b>Satisfaction with the Police and Community Safety Partnership (ARS)</b> (%)</p> <p>Measured in % Good performance: Higher</p>	<p>ASB Satisfaction: Satisfaction with the Police / Community Safety Partnership (ARS)</p>  <table border="1"> <caption>ASB Satisfaction Data</caption> <thead> <tr> <th>Year</th> <th>Actual</th> <th>Stretch Target</th> <th>Standard Target</th> </tr> </thead> <tbody> <tr> <td>2010/11</td> <td>48.00</td> <td>-</td> <td>-</td> </tr> <tr> <td>2011/12</td> <td>50.00</td> <td>-</td> <td>-</td> </tr> <tr> <td>2012/13</td> <td>51</td> <td>-</td> <td>-</td> </tr> <tr> <td>2013/14</td> <td>51</td> <td>-</td> <td>-</td> </tr> <tr> <td>2014/15</td> <td>53.5</td> <td>-</td> <td>-</td> </tr> </tbody> </table>	Year	Actual	Stretch Target	Standard Target	2010/11	48.00	-	-	2011/12	50.00	-	-	2012/13	51	-	-	2013/14	51	-	-	2014/15	53.5	-	-	51.0	55.0	46.0	53.5	AMBER	↔				
Year	Actual	Stretch Target	Standard Target																																
2010/11	48.00	-	-																																
2011/12	50.00	-	-																																
2012/13	51	-	-																																
2013/14	51	-	-																																
2014/15	53.5	-	-																																
<p>The confidence interval change for this measure is ±3.9. The difference between the 2014/15 annual outturn (53.5%) and the previous year's result (51%) is not statistically significant. An Annual Residents Survey action plan has been developed to support improvement.</p>																																			
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Description		Annual Actual (2013/14)	Annual Stretched Target (2014/5)	Annual Standard Target (2014/5)	Annual Actual	Variance (performance against Yr End stretch target)	Direction of Travel (comparing 13/4 and 14/5 actual)
<p><b>Life expectancy at birth - Female</b></p> <p>Measured in: Years Good Performance: Higher</p>	<p>Life expectancy at birth - Female</p> 	82.0	82.3	82.0	82.6	GREEN	↔
<p><b>Smoking Quitters</b></p> <p>Measured in: rate per 100,000 of population (aged 16+) of four-week smokers who have attended NHS Stop Smoking Services . Good Performance: Higher</p>	<p>Stopping Smoking (Rate per 100,000)</p> 	862.0	682.0	583.1	457.7	RED	↑
<p><b>Smoking Prevalence</b></p> <p>Measured in: % - number of self-reported smokers aged 18+ by total number of respondents Good Performance: Lower</p>	<p>Smoking Prevalence</p> 	19.3	16.6	22.1	19.3	AMBER	↔
<p>Target met.</p>		<p>Data relates to Quarter 3.</p> <p>At the end of quarter three, the rate per 100,000 population aged 16+ in the borough was 457.7 equating to 997 residents quitting for four weeks. The number of successful quitters during Qtr1-Qtr3 has increased rapidly and this is showing an improving trend. Qtr4 and annual performance will be available shortly.</p>		<p>The latest data on smoking prevalence for Tower Hamlets shows that in 2013 19.3% of adults aged over 18 years old smoked. This compares to the England average of 18.4% and London average of 17.3%.</p> <p>The data is taken from the Integrated Household Survey and is available on an annual basis. Due to the methodological issues (e.g. small sample size of TH residents in the survey) the confidence intervals for boroughs are fairly wide. For Tower Hamlets, this essentially means it would not be possible to be statistically very confident that our reported figure of 19.3% is better or worse than the reported rate for London or England as the 95% confidence interval ranges between 16.5% to 22%.</p>			



Description	— Stretch Target — Standard Target		Annual Actual (2013/14)	Annual Stretched Target (2014/5)	Annual Standard Target (2014/5)	Annual Actual	Variance (performance against Yr End stretch target)	Direction of Travel (comparing 13/4 and 14/5 actual)														
	<p><b>Excess weight in 4-5 year olds</b></p> <p>Measured in: % (of children aged 4-5 classified as overweight or obese) Good Performance: Lower</p>	<p>Excess weight in 4-5 year olds</p> <table border="1"> <caption>Excess weight in 4-5 year olds</caption> <thead> <tr> <th>Year</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>2011/12</td> <td>23.88</td> </tr> <tr> <td>2012/13</td> <td>23.9</td> </tr> <tr> <td>2013/14</td> <td>23.6</td> </tr> <tr> <td>2014/15</td> <td>23.7</td> </tr> </tbody> </table>		Year	Value	2011/12	23.88	2012/13	23.9	2013/14	23.6	2014/15	23.7	23.6	23.2	23.6	23.7	RED	↔			
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			<p>Previously reported in Quarter 3 - this date relates to 2013/14 but is report now as it is the latest information available.</p> <p>Performance for 2013/14 is 23.7%, which is slightly above the standard target set. There has actually been a 0.5% decrease in the prevalence of obesity in reception from 12.7% to 12.2% of children. In reception aged children we are continuing to see a year on year decrease in obesity but this is a shift from obese to overweight and we are not seeing a corresponding shift from overweight to healthy weight. This suggests that we need to increase our emphasis on population wide as opposed to targeted interventions. The combined obese and overweight measure is more challenging in that we are looking at a much larger group of children, awareness of what overweight looks like is much lower - many people would not recognise that a child is in the overweight category. The health risks associated with being overweight are lower than the risks associated with obesity.</p> <p>Actions that have taken place over the last year to address overweight and obesity in 0-5 year olds include: continued promotion of breastfeeding; research into why we have a relatively low prevalence of exclusive breastfeeding in Tower Hamlets; continued expansion of the early years accreditation scheme (that provides organisational standards for Children's Centres, Nurseries and other childcare settings on healthy food, physical activity and emotional health and wellbeing); re-commissioning of the community based active play and healthy eating programme for 0-5 year olds; continued development of the 'Healthy Families' programme, including 'Healthy Family Parent Ambassadors', local parents who work on a voluntary basis to support others around healthy eating and active lives (also work with families with older children); continued developing of cooking club training for community workers and volunteers (also work with families with older children); and re-commissioning of the child and family weight management service</p>																			
<p><b>Under 18 conception rate.</b></p> <p>Measured in: per 1000 females aged 15 - 17 Good Performance: Lower</p>	<p>Under 18 Conception Rate</p> <table border="1"> <caption>Under 18 Conception Rate</caption> <thead> <tr> <th>Year</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>2009/10</td> <td>33.5</td> </tr> <tr> <td>2010/11</td> <td>41.0</td> </tr> <tr> <td>2011/12</td> <td>31.8</td> </tr> <tr> <td>2012/13</td> <td>28.5</td> </tr> <tr> <td>2013/14</td> <td>24.3</td> </tr> <tr> <td>2014/15</td> <td>18.7</td> </tr> </tbody> </table>		Year	Value	2009/10	33.5	2010/11	41.0	2011/12	31.8	2012/13	28.5	2013/14	24.3	2014/15	18.7	24.3	23.0	24.3	18.7	GREEN	↑
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<p>Average time between a child entering care and moving in with adoptive family (<b>Time to adoption</b>)</p> <p>Measured in: Days Good Performance: Lower</p>		550	514.0	550.0	645.0	RED	↓
<p>Percentage of ethnic minority background children leaving care who are adopted (<b>BME adoptions</b>)</p> <p>Measured in: % Good Performance: Higher</p>		4.0	7.0	4.0	6.0	AMBER	↑
<p>The average number of days for the period April 2012 –March 2015 is 645, outside the target range for this measure. A report on performance for this measure (and the indicator below) was considered by PRG on 16th October which proposed a number of improvement actions and an update report was considered by PRG on 16th April. Improvement actions include PRG tracking the progress of some of the children. In addition, the way in which this measure is calculated excludes any long term stable arrangements children may be in, for example, special guardianships or long term fostering arrangements. When all these are factored in, the number of children for whom the LA is actively seeking a family is small.</p>		<p>6% of BME children leaving care were adopted between April 2012 and January 2015. This is above to the minimum target set for this strategic measure. For comparison: overall, 8% of all children leaving care were adopted in the same period. Performance is improving; over the course of the 2014/15 financial year 9% of BME children leaving care were adopted.</p>					